

OVERSEAS NATIONAL (S)

ELIGIBILITY

Age at time employed: 21 minimum; 26 maximum.

Height: 5'2" minimum; 5'10" maximum.

Weight: In proportion to height.

Marital status: single. Stewardess is retained on line if she marries during employment.

Education: Two years college, or equivalent, e.g. nurse training, etc.

Languages: English: one language in addition to English is desirable.

Citizenship: Visa required if not U.S. citizen.

Ability to swim is required.

Vision: 20/20 minimum. Contact lenses are permitted; applicant must have been wearing them successfully prior to acceptance.

Applicants must be able to converse easily with people and be able to deal tactfully with the public. An attitude showing lack of interest would disqualify an otherwise attractive girl.

TRAINING

Overseas National's training school is located in Jamaica, Long Island, New York; the length of the training period is three weeks. The company pays the cost of room and board while trainees attend school, and also pays a training salary of \$150.00. Overseas National recommends each girl bring about \$300.00 of her own money with her to training school to cover personal expenses until the first paycheck is received.

SALARIES

The minimum number of hours of monthly flight time with Overseas National is 65; the incentive pay rate after this minimum is \$8.00 per hour. Senior stewardesses receive an additional \$2.25 per hour for each hour flown.

The airline requires its stewardesses to appear in promotional and company publicity non-flight assignments. Girls are paid \$15.00 per day for these special assignments.

A probationary period of six months must be completed before a stewardess attains permanent employment status.

Starting	\$385.00
6 months:	415.00
1 year:	435.00
2 years:	455.00
3 years:	475.00
4 years:	500.00
5 years:	525.00

UNIFORMS

The initial cost to the stewardess of Overseas National's uniforms is a maximum of \$300.00, deducted from the salary at \$25.00 per month. After one year of service, the company pays for all uniform replacements, whether due to wear or change of design. Unkeep and dry cleaning expenses are the responsibility of the individual stewardess.

FRINGE BENEFITS

After one year of employment, a stewardess is eligible for two weeks of paid vacation. The company has a complete insurance program, including group life, hospitalization and accident and health. Overseas National pays all the premiums.

BASE ASSIGNMENTS

Overseas National currently has

one base, New York City, where the company's total corps of 240 stewardesses are domiciled. When additional bases are opened, girls bid on the basis of seniority; the company pays moving expenses only if the company requests a transfer. Girls are assisted at a new base through apartment listings, etc.

UNION

Overseas National's stewardesses are affiliated with ALPA; it is mandatory to belong (90% membership required).

Dues are \$4.50 per month.

PASS & TRAVEL BENEFITS

After six months of employment, a stewardess is eligible for free pass travel on Overseas National; these privileges are unlimited. Members of her immediate family also are eligible for pass and discount travel. The company has reduced rate interline agreements with both domestic and international carriers, including: American, Northwest, Delta, Trans Caribbean, Alitalia, KLM, JAL, SAS, Lufthansa. Discounts are 50% and 75%.

WHERE AND HOW

TO APPLY

Application forms may be obtained by writing to:

Overseas National Airways
JFK International Airport
Jamaica, New York 11430

or from local airport and ticket offices. Personal application may be made at the following offices: Oakland, California, Honolulu, New York, Los Angeles, London, Tokyo, Milan, Italy.

Upon receipt of a completed application, Overseas sends a letter of acceptance or rejection. An on-line pass is provided for out of town interviews. The average time between application and acceptance is three months; between